



# FAC&U

Florida Association of  
Colleges & Universities

ASSOCIATION NEWS - LXXXV, SUMMER 2018

## SPECIAL EDITION

- P1 - Passing the Torch  
Higher Ed Symposium
- P2 - Board Members
- P3 - New Presidents
- P7 - Higher Ed Symposium  
Agenda



## The Passing of the Torch FAC&U Celebrates New Presidents

The Florida Association of Colleges and Universities is proud to recognize the new presidents of Florida's colleges and universities who have been hired in the past year. Read about eight new presidents inside this newsletter on pp. 3-6.

### Join us for a Higher Education Presidential Symposium - September 26th

The Florida Chamber Foundation's 2018 Future of Florida Forum will bring together Florida's business leaders, industry experts and elected officials to discuss the opportunities and challenges impacting Florida's future between now and 2030.

During this Forum, FAC&U will have a special symposium on higher education in Florida. This symposium is intended for college and university presidents and vice-presidents. Other interested persons are welcome as space permits.

[Read Agenda](#)

[Click to RSVP](#)



September 26th at 2:15PM  
Hyatt Regency Grand Cypress  
Orlando, FL

# FAC&U Board Members

## PRESIDENT



**Donal O'Shea**  
President, New College of Florida

## VICE PRESIDENT



**Ed Meadows**  
President, Pensacola State College

## PAST PRESIDENT



**Nathaniel Glover (Retired)**  
President, Edward Waters College

## BOARD MEMBERS

### Independent Colleges and Universities of Florida

- George L. Hanbury II, Nova Southeastern University
- Nathaniel Glover, Edward Waters College (Retired)
- T. Dwayne McCay, Florida Institute of Technology
- Larry R. Thompson, Ringling College of Art and Design

### The Florida College System

- Devin Stephenson, Northwest Florida State College
- Ed Meadows, Pensacola State College
- John Holdnak, Gulf Coast State College

### Member at Large

- Andrew Corty, Florida Trend Magazine

### State University System of Florida - Board of Governors

- Donal O'Shea, New College of Florida & FAC&U President
- John Delaney, University of North Florida (Retired)

### Ex-Officio Members

- Ed Moore, President, Independent Colleges and Universities of Florida
- Madeline Pumariega, Chancellor, Florida College System
- Marshall Criser III, Chancellor, State University System
- Pam Stewart, Florida Commissioner of Education



# FAC&U 2018 New Presidents



## Georgia Lorenz, Ph.D. - Seminole State College of Florida

Dr. Georgia Lorenz began her tenure as the third president of Seminole State College of Florida on Aug. 1, 2018. She brings more than 20 years of experience in higher education to the College and is eager to build on Seminole State's incredible legacy.

Prior to joining Seminole State, she served as Vice President of Academic Affairs at Santa Monica College (SMC) in California. She started at SMC in 2005 as the Director of Instructional Services. She was named Associate Dean of Instructional Services in 2006 and advanced to the Dean of Instructional Services from 2008-2014. In her role as Vice President of Academic Affairs, Dr. Lorenz had direct responsibility for providing leadership and administrative oversight to the college's instructional programs, including curriculum, 21 academic departments, satellite campuses, learning resources, distance education, continuing education and health sciences.

Of many achievements, Dr. Lorenz led a team who received the Award for Innovation from the California Department of Finance (\$2M) in partnership with Arizona State University to implement a guided pathways framework redesign of the college. The team was also invited to participate in the American Association of Community Colleges Pathways 2.0 national project.



## Dale Whittaker, Ph.D. - University of Central Florida

Dr. Dale Whittaker came to the University of Central Florida in August 2014 to serve as its provost and vice president for Academic Affairs, providing leadership to UCF's 13 colleges, multiple campuses, research centers and institutes. He was promoted to provost and executive vice president in 2015 and became the university's fifth president on July 1, 2018, following a nationwide search.

Since arriving at UCF, he has helped recruit and hire more than 200 new faculty members, launched an interdisciplinary teaching and research faculty cluster initiative, led the creation of a downtown campus, elevated UCF's digital learning efforts to improve student success and embarked on a 20-year strategic planning process.

As president, Whittaker will focus on developing the best talent and creating deeper and wider partnerships across and beyond the university. He will also continue his commitment to giving students equal opportunities through education; he and UCF President Emeritus John C. Hitt previously worked together on the University Innovation Alliance.

Whittaker is a professor of agricultural and biological engineering, with an equal passion for the arts, and for providing students with authentic learning experiences that will lead to greater success in their lives while at UCF and after.



# FAC&U 2018 New Presidents



## David M. Szymanski, Ph.D. - University of North Florida

Dr. David M. Szymanski became the University of North Florida's sixth president in spring 2018. Committed to excellence and innovation, Szymanski believes in leading with respect and recognizes the value of partnerships in moving the University forward.

Szymanski oversees a campus of six colleges with nearly 16,500 students, 568 full-time faculty members and over 1,200 staff. The University's annual economic impact on the region is more than \$1 billion. The scenic 1,381-acre campus in Jacksonville, Florida includes a nature preserve, lakes for kayaking and canoeing and miles of hiking trails. Another 1,050 acres of pristine wetlands on the Intracoastal Waterway are owned by UNF and used for research.

Under Szymanski's leadership, the University of North Florida maintains a commitment that students are always the first priority. Dedicated to individualized educational experiences, UNF offers students life-changing transformational learning opportunities including research with faculty, study abroad, internships and other real-world experiences, and impactful community projects.

Before joining UNF, Szymanski served as the dean of the Carl H. Lindner College of Business at the University of Cincinnati. Under his tenure as dean, enrollment in the business college grew significantly, as did retention and graduation rates.



## Gregory Adam Haile, J.D. - Broward College

Gregory Adam Haile is the seventh president of Broward College. He assumed the role on July 1, 2018. Prior to his appointment, President Haile served as the General Counsel and Vice President for Public Policy and Government Affairs for Broward College from September 2011 to June 2018.

A career public servant, community leader, and accomplished educator, President Haile has championed the community, serving in over 35 board or committee capacities and 20 Chair/President or Vice-Chair/President positions. His current positions include service on the board of Leadership Florida, and as a member of the Higher Education Committee of 50 ("Forward 50"), supported by the Bill and Melinda Gates Foundation, among other roles.

As an educator, President Haile has spent time in Cambridge, Massachusetts, teaching a self-designed 4-credit course in Higher Education Law and Policy at Harvard University (Summer School). He previously served as an adjunct professor at Broward College, teaching Business Law and Ethics, and with Miami Dade College, teaching Business Law. Since being recognized in 2007 by Gold Coast Magazine as a prominent South Floridian, he has been recognized with nearly 2 dozen awards for his influence and commitment to the community.



# FAC&U 2018 New Presidents



## A. Zachary Faison, Jr., J.D. - Edward Waters College

Dr. A. Zachary Faison Jr. is the 30th President and CEO of Edward Waters College. At age 37, Faison's appointment as EWC's next leader makes him the nation's youngest sitting president & CEO of a Historically Black College or University (HBCU).

A native of Atlanta, Georgia, Faison's career includes distinguished professional experiences as a higher education executive, administrator, educator, and attorney. He was most recently the General Counsel & Vice President of External Affairs at Tuskegee University where he served as the university's chief legal officer and provided principal oversight for its legislative and governmental relations functions.

Prior to that, he served as Vice President for Enrollment Management & Student Affairs at Virginia Union University (VUU) in Richmond, VA where he helped lead the university in achieving increases in overall student enrollment and retention having founded the VUU College for African-American Men (VCAAM). He also previously served as Special Assistant to the President for Legal & Legislative Affairs, Community Affairs, and Economic Development at Mississippi Valley State University in Itta Bena, MS where he later became Chief of Staff before being named Vice President of Institutional Advancement (interim) & Executive Director of the MVSU Foundation. Faison's work at MVSU yielded nearly \$25 million dollars in funding to the university for new capital projects, infrastructure improvements, and campus renovations.



## Kevin Hyde, J.D. - Florida State College at Jacksonville

Kevin E. Hyde became the Interim President of the Florida State College at Jacksonville as of May, 2018.

A partner and employment lawyer with Foley & Lardner LLP, Mr. Hyde represents employers in a variety of human resources matters, and is managing partner of the firm's Jacksonville office. He also served as chief administrative officer, at \$1 a year, for Mayor Alvin Brown from July 2011 through August 2012. He then served as Brown's counselor on the city's pension plans and reform.

Mr. Hyde has been active in Jacksonville community affairs through many different roles. He is a former President of the Jacksonville City Council, served as the Chief Administrative Officer for the City of Jacksonville, and is a member of the Board of Directors of the Jacksonville Public Education Fund, WJCT Public Broadcasting, Jacksonville Community Council, Inc., University of North Florida and The Jacksonville Public Library Foundation.

He is a graduate of the University of Florida College of Law (J.D., with honors, 1988), and the University of South Florida (B.A., magna cum laude, 1984).



# FAC&U 2018 New Presidents



## David A. Armstrong, J.D. - Saint Thomas University

David A. Armstrong, J.D., was named the 10th President of St. Thomas University on May 17, 2018. He came to the position after serving as President of Thomas More College for 5 years where he led the institution to historic enrollment and fundraising success.

As Vice President and General Counsel of Notre Dame College in South Euclid, Ohio for 10 years, he oversaw divisions of the college that set records in enrollment and fundraising. His background in higher education administration at this institution as well as Mercyhurst University in Erie, Pa. and Thiel College in Greenville, Pa. includes a span of experience in development, student life and recruitment, higher education law and policy and athletics.

Born and raised in Cleveland, Ohio, Armstrong holds a Juris Doctor from Cleveland-Marshall College of Law and a Bachelor of Arts from Mercyhurst University, having majored in Political Science and minored in Accounting.



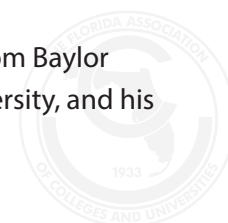
## Jaffus Hardrick, Ed.D. - Florida Memorial University

The Board of Trustees of Florida Memorial University (FMU) has announced the appointment of Dr. Jaffus Hardrick to serve as the University's Interim President. Dr. Hardrick will replace Dr. Castell V. Bryant, who had served in the position.

Dr. Hardrick spent 10 years at Florida International University (FIU) where he served in a dual role as Vice Provost for Student Access & Success, and Vice President for Human Resources. While at FIU, Hardrick provided focus and innovative leadership for the university. He is credited for promoting student success and shared governance, providing strategic direction, designing University policy, cultivating donor relations, and developing community relations for one of the nation's twenty-five largest universities. Dr. Hardrick has designed and executed programs to develop, inspire, and engage a workforce of both faculty and staff.

As an award-winning university executive, Dr. Hardrick has also contributed to educational policy and practices on a national scale and to local communities through his service on the boards or advisory committees of the Association of Public & Land-grant Universities, the Florida Education Fund, the College Board, the College & University Professional Association for Human Resources, the Chronicle of Higher Education, the Society of Human Resource Management (SHRM), the Greater Miami Chamber of Commerce, the Miami-Dade Chamber of Commerce and the 100 Black Men organization, to name a few.

Dr. Jaffus Hardrick received his Ed.D. in Educational Administration from Baylor University; his M.Ed., Education in Counseling, Prairie View A&M University, and his B.A. in Sociology from the University of Louisiana, Lafayette.



# Higher Education Presidential Symposium Agenda - Sept. 25

## Federal Government Impacts on Higher Education:

- Personnel and administrative actions anticipated at USDOE
- Accreditation Reform
- Higher Ed. Reauthorization Act
- Federal Student Loans (access Title 4 + expanded eligibility)
- Public Service loan forgiveness
- Apprenticeships
- Other issues impacting all three or individual sectors (FCS, ICUF, SUS)

## What Every College/University President Should Know About Cyber Security, Artificial Intelligence, Privacy & Risk:

The Sylint Group is an international firm based in Florida that has been involved in some of the most significant data breaches of the last two decades, including some high profile university cases. They are passionate about cyber security, and the presentation will recount some of their experiences and the lessons that arise from them, with a **focus on what university and college presidents need to know and the questions that they should ask.**

*"Sylint (silent) is an internationally recognized cyber security and digital data forensics firm with extensive experience discretely addressing some of today's biggest breaches, incidents, and precedent-setting court cases."*

## The Dangers of Un-Leadership:

As a Computer Science/Engineering Magna Cum Laude graduate of Ohio State University, Andrew Tarvin spent six years at Proctor & Gamble as Global Project Manager — only to discover that the American obsession with "efficiency" has cost close to a Trillion dollars in lost productivity:

- \$300 billion LOST due to stressed workers.
- \$500 billion LOST due to disengaged employees.
- \$11 billion LOST due to employee turnover.

Since then, Andrew has helped more than 200 organizations increase productivity through humor including P&G, GE, ESPN, Microsoft, the U.S. Navy, PepsiCo. and more. We hope this segment will provide a refreshing and fun way to look at leadership and the dangers of unintended consequences resulting from unconscious "Un-leadership".

## The Future of Higher Education in the Context of Florida's Political Environment:

After the gubernatorial primary on August 28th, we may invite the Republican and Democratic nominees for Governor for a Q&A session regarding higher education in Florida.

We have also invited the two Chancellors from the Florida College System and the State University System to join us (along with ICUF President Ed Moore, who is a long serving member of the FAC&U board).

Logistical Details On Next Page ►



# Higher Education Presidential Symposium Agenda - Sept. 25

## Logistical Details:

The FL Chamber of Commerce's Future of Florida Forum will begin with lunch and a general session (11:30am-2pm) on Wednesday, September 26th. Our meeting "Higher Education Presidential Symposium" will begin immediately thereafter from 2:15pm-5:15pm, followed by a reception with the FL Chamber. All of this will take place at the Hyatt Grand Cypress Hotel in Orlando.

**Click here to register for the the "Higher Education Presidential Symposium."**

[https://fsu.qualtrics.com/jfe/form/SV\\_56YtotPMJ4Vw4Cx](https://fsu.qualtrics.com/jfe/form/SV_56YtotPMJ4Vw4Cx)

(Exact location in the Grand Cypress TBA at a later date)

**If you also plan to attend the Chamber Forum, a separate registration is required here:**

[https://www.flchamber.com/event\\_post/future-of-florida-forum/](https://www.flchamber.com/event_post/future-of-florida-forum/) At this link you can also find additional information about their agenda and lodging.

**Thank you for your continued leadership and support of the  
Florida Association of Colleges & Universities.**

